

# **F.H. STOLTZE LAND & LUMBER COMPANY**

## **JOB DESCRIPTION/PHYSICAL DEMANDS SUMMARY**

**A. JOB TITLE: Watering Truck Driver**

**B. JOB QUALIFICATIONS:**

High school graduate or equivalent preferred, with the ability to interpret and apply verbal and/or written instructions in English. Must have a current Montana drivers license with previous truck driving experience preferred. Commercial drivers license preferred.

**C. JOB SUMMARY:**

Under the supervision of the Planer Supervisor, the Watering Truck Driver drives a truck to water roads throughout the sawmill, planer, green yard and log yard for dust control.

**D. ESSENTIAL JOB FUNCTIONS:**

1. Connects hose to valve.
2. Loads truck with water at loading station.
3. Drives truck to water ground.
4. Starts pump, primes pump, connects hose and fills water truck.
5. Checks/fills fluid levels (i.e. fuel, oil, water and hydraulic).
6. Keeps truck clean and orderly.

**E. INFREQUENT/MARGINAL JOB FUNCTIONS:**

1. Uses weed eater to cut weeds on plant site.
2. Cleans grounds on plant site.
3. Performs other duties as required.

**F. PERFORMANCE STANDARDS:**

1. Demonstrates good performance, safety and attendance.
2. Demonstrates a willingness to work overtime, including extended hours and weekends/holidays.
3. Demonstrates ability to work and communicate well with Supervisor and other employees.
4. Demonstrates knowledge of and compliance with Job Safety Analysis (JSA).
5. Utilizes Material Safety Data Sheets (MSDS) appropriately.
6. Demonstrates knowledge of fire procedures and positions.
7. Demonstrates the ability to use time efficiently.
8. Demonstrates knowledge of and compliance with safe operating procedures.
9. Demonstrates the ability to work independently, without direct supervision.
10. Operates truck in a safe and responsible manner.

***This job description is not an employment agreement or contract. Management has the exclusive right to alter it at any time without notice.***

# OCCUPATIONAL HEALTH & WELLNESS

## JOB ANALYSIS/PHYSICAL DEMANDS SUMMARY

EMPLOYEE: \_\_\_\_\_  
 TITLE: WATERING TRUCK DRIVER

EMPLOYER: F.H. STOLTZE LAND & LUMBER CO.

I. PHYSICAL DEMANDS	Rarely (0 - 5%)	Occasionally (6 - 33%)	Frequently (34 - 66%)	Continuously (67 - 100%)
A. Sitting	_____	_____	<u>X</u>	_____
B. Standing	_____	<u>X</u>	_____	_____
C. Walking	_____	<u>X</u>	_____	_____
D. Driving	_____	_____	<u>X</u>	_____
E. Lifting				
1. 0 - 10 lbs. Level	<u>X</u> <u>Stickers (ground to waist/chest)</u>	_____	_____	_____
2. 11 - 20 lbs. Level	<u>X</u> <u>Clubs (ground to waist/chest); weed eater (waist level)</u>	_____	_____	_____
3. 21 - 35 lbs. Level N/A	_____	_____	_____	_____
4. 36 - 50 lbs. Level N/A	_____	_____	_____	_____
5. 51 - 100 lbs. Level N/A	_____	_____	_____	_____
6. Over 100 lbs. Level N/A	_____	_____	_____	_____
F. Carrying				
1. 0 - 10 lbs. Distance	<u>X</u> <u>Up to 20 feet</u>	_____	_____	_____
2. 11 - 20 lbs. Distance	<u>X</u> <u>Clubs (up to 20 feet); weed eater (up to 100 yards - can be worn with shoulder strap)</u>	_____	_____	_____
3. 21 - 35 lbs. Distance N/A	_____	_____	_____	_____
4. 36 - 50 lbs. Distance N/A	_____	_____	_____	_____
5. 51 - 100 lbs. Distance N/A	_____	_____	_____	_____
6. Over 100 lbs. Distance N/A	_____	_____	_____	_____
G. Push / Pull Activity / Object	_____	<u>X</u> <u>Water valves, cable on pump (maximum force up to 30#)</u>	_____	_____
H. Stooping / Bending	_____	<u>X</u>	_____	_____
I. Squatting	_____	<u>X</u>	_____	_____
J. Kneeling	<u>X</u>	_____	_____	_____
K. Crawling N/A	_____	_____	_____	_____
L. Twisting	_____	<u>X</u>	_____	_____

<b>Watering Truck Driver</b>	Rarely (0 - 5%)	Occasionally (6 - 33%)	Frequently (34 - 66%)	Continuously (67 - 100%)
M. Climbing	_____	<u>  X  </u>	_____	_____
Activity	<u><b>In/out of truck</b></u>			
N. Balance	_____	<u>  X  </u>	_____	_____
O. Reaching				
1. Above Shoulder	<u>  X  </u>	_____	_____	_____
2. At Shoulder	<u>  X  </u>	_____	_____	_____
3. Below Shoulder	_____	_____	_____	<u>  X  </u>
P. Hands				
1. Simple Grasp	_____	_____	<u>  X  </u>	_____
2. Firm Grasp	<u>  X  </u>	_____	_____	_____
3. Fine Manipulating	<u>  X  </u>	_____	_____	_____
Q. Head / Neck				
1. Static	<u>  X  </u>	_____	_____	_____
2. Flexion	_____	_____	<u>  X  </u>	_____
3. Rotation	_____	_____	<u>  X  </u>	_____
R. Feeling	<u>  X  </u>	_____	_____	_____
S. Talking	_____	<u>  X  </u>	_____	_____
T. Hearing	_____	<u>  X  </u>	_____	_____
U. Tasting/Smelling	<u>  X  </u>	_____	_____	_____
V. Vision				
1. Near Acuity	_____	<u>  X  </u>	_____	_____
2. Far Acuity	_____	_____	<u>  X  </u>	_____
3. Depth Perception	_____	_____	<u>  X  </u>	_____
4. Accommodation	_____	_____	<u>  X  </u>	_____
5. Color Vision	<u>  N/A  </u>	_____	_____	_____
6. Field of Vision	_____	_____	_____	<u>  X  </u>

**II. EQUIPMENT** Watering truck, weed eater

**III. ENVIRONMENTAL CONDITIONS**

- A. Inside 80 (includes cab) %                      Outside 20 %
- B. Temperature (Non-Weather Related): Normal   X   Extreme Cold \_\_\_ Extreme Heat \_\_\_
- C. Humidity (Non-Weather Related): Normal   X   Wet \_\_\_ Dry \_\_\_
- D. Hazards: Mechanical \_\_\_ Electrical \_\_\_ Chemical \_\_\_ Burns \_\_\_ Cuts \_\_\_ Noise \_\_\_ Dust   X   Fumes   X    
 Heights \_\_\_ Moving Machinery \_\_\_ Vibration \_\_\_ Slippery Surfaces   X   Explosives \_\_\_  
 Other Driving hazards
- E. Safety Equipment Required: Gloves, boots, hard hat, ear protection, safety glasses

**IV. COMMENTS:** \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_